

Role profile

Overview

Title	Group Board member
Department	Regenda Group Board
Reports to	Group Chair

Job purpose

To support the Group Chairperson and Executive team in ensuring compliance with the guiding principles and strategic aims of the Group, assisting in establishing policies and plans to achieve those aims.

Key responsibilities

A non-exhaustive list of the key role responsibilities is detailed below:

- Ensuring the highest standards of corporate governance are maintained with the assistance of the Group Chair and the Group Company Secretary.
- Establishing and overseeing a framework for the identification and management of risk, ensuring the continual review of policies that might create significant financial or other risk to the organisation.
- Monitoring the performance of Group and its subsidiaries to ensure delivery of the Group's strategic aims.
- Ensuring effective communication between executive and non-executive directors.
- Ensuring you are fully informed about all issues on which the board will have to make a decision, seeking clarification or additional information where required from the Group Chair and/or officers.

- Participating in the review of the Boards' performance both individually and collectively through an effective appraisal system, responding to training and development opportunities in order to maintain and improve the effectiveness of the Board.
- To ensure compliance with the Group's Health and Safety policies.
- To understand and support Regenda's commitment to investing in communities and actively contribute to achieving this vision within the job role.
- To act at all times in accordance with Regenda's Equality and Diversity policy.

The right fit

It is important that the Group has a balanced board that ensure the affairs of the Group are managed with an appropriate degree of skill, independence, diligence, effectiveness, prudence and foresight. It is therefore important that collectively the Board comprises a range of skills that include, but are not limited to the following:

- A proven track record or reputation for working at a senior level within the private, public or voluntary sector demonstrating a flair for decision making including experience of direct management of staff and or resources.
- Evidence of working within an environment requiring an understanding and appreciation of organisational complexities including financial, risk management and in particular the relationship between the Group and its subsidiaries.
- An ability to communicate effectively within a collaborative framework, actively participating in discussions, constructively challenging points of view and demonstrating persuasive arguments; understanding the perspective of key stakeholders, including residents.
- An ability to evaluate and analyse problems effectively in line with the needs and aspirations of the Group.
- A willingness to share knowledge in areas of expertise as may be required from time to time, having regard to the need to record any potential/actual conflicts of interest.
- Motivation, drive, enthusiasm, integrity, persuasiveness and confidence.
- A willingness to actively participate in sub-committees that may be established within the Group's Committee framework where a Member's particular expertise can be utilised more effectively.
- The post holder may on occasion be required to travel to other offices and therefore will need the ability to travel to other offices and locations which may not be easily accessible by public transport.

Our values

The post holder must be able to demonstrate our values in the workplace:

- Customer focus
- High performance
- Efficiency and value for money
- Teamwork
- Ambition and dynamism
- Openness and honesty.